

## DIMITRIS STAVROULAKIS

Professor, Dept. of Accounting & Finance, Piraeus University of Applied Science

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### **EDUCATION**

1989                      University of Patras, Polytechnic School,  
Dept. of Mechanical Engineering, Sector of Management &  
Operational Research

*Doctoral Dissertation* titled: “Workers’ participation in decision-making. A study of organizational structure of Greek industry”

1980                      *Degree:* University of Patras, Polytechnic School, Dept. of  
Electrical Engineering

*Specialization:* Management of industrial units

### **LANGUAGES**

English: Excellent (Proficiency)  
French: Good

### **PROFESSIONAL EXPERIENCE**

1998-2002: Scientific Coordinator of the Labor Institute of Communications (INE-GSEE) (telecommunications, postal services & mass media), responsible for the selection of scientific consultants, the supervision & implementation of research projects, and the coordination of works.

1995-1998: Business Consultant

### **TEACHING**

2010 - : Professor, Dept. of Accounting & Finance, Piraeus University of Applied Science

Specialization: “Business administration emphasizing on Human Resource Management”

2007-2010: Professor, Dept. of Finance & Auditing, Technical Educational Institute of Kalamata

Specialization: "Management"

2002-2007: Associate Professor, Dept. of Finance & Auditing, Technical Educational Institute of Kalamata

Specialization: "Management"

2000-2004: Scientific Consultant (SEP) of the Hellenic Open University at the Unit: "Management of Business and Organizations"

1996-2002: Scientific Consultant, Technical Educational Institute of Piraeus. Courses: "Labor Relations" and "Principles of Management" at the respective Depts. of Accounting and Computer Systems

1999-2001: Visiting Lecturer (P.D. 407/1980) at the Dept. of Business Administration of the University of Patras. Course: "Business Organization & Management I"

1994-1995: Visiting Lecturer (P.D. 407/1980) at the Dept. of Production Engineering & Management of the Technical University of Crete. Courses: "Management Systems I", "Total Quality Management"

1993-1994: Teaching staff, Deree College. Courses: "Business Administration", "Human Resource Management"

1990-1992: Visiting Lecturer (P.D. 407/1980) at the Dept. of Business Organization & Management of the University of Piraeus. Courses: "Labor Relations", "Industrial Sociology"

### **TEACHING IN POST-GRADUATE PROGRAMS**

Course: "Human Resource Management", MBA, University of Indianapolis (Athens section) (1996-1999)

Course: "Global Business", MBA, Piraeus University of Applied Science & University of Kentucky (2011-2016)

Course: "Total Quality Management in Services", Post-Graduate Program "Public Economics & Policy, Dept. of Accounting & Finance, Piraeus University of Applied Science (2013-2016)

Course: "Appraisal & personnel rewards in the public sector", Post-Graduate Program "Public Economics & Policy, Dept. of Accounting & Finance, Piraeus University of Applied Science (2013-2016)

## ADMINISTRATIVE POSITIONS

Institutional Administrator of the project “Archimedes I - Enhancement of research groups in Technical Educational Institutes” (Technical Educational Institute of Kalamata, 2003-2010)

Deputy President of the Technical Council, Technical Educational Institute of Kalamata (2005-2007)

Head of the Auditing Sector, Dept. of Finance & Auditing, Technical Educational Institute of Kalamata (2006-2009)

Representative of the Dept. of Finance & Auditing at the Research Committee of the Technical Educational Institute of Kalamata (2004-2007)

Head of the Sector of Law, Economic, and Organization & Management Courses, Dept. of Accounting & Finance, Piraeus University of Applied Science (2011-2012 & 2014-2016)

Representative of the Dept. of Accounting & Finance at the Research Committee of the Piraeus University of Applied Science (2013-2016)

Representative of the Dept. of Accounting & Finance at the Committee of European Projects of the Piraeus University of Applied Science (2013-2016)

## RESEARCH WORK (SELECTION)

### Journals

Christopoulos A.G., Kalantonis P., Stavroulakis D. & S. Katsikides (2014): “The Migration of Greek Scientists Abroad and the Phenomenon of Brain-Drain in the Current Crisis”, *International Journal of Business, Humanities and Technology* 4 (2) 106-114.

Stavroulakis, D., Karagiannis, S., Mitoula, R. & A. Papagrighoriou (2013): “Female entrepreneurship and agritourism cooperatives in the Greek periphery: An overview” *American Journal of Economic & Business Administration* 5 (4) 129-138.

Stavroulakis, D., Mitoula, R., Kaldis, P. & A. Papagrighoriou (2013): “Creativity and Cultural Capital in the Periphery. Evidence from two Greek Cities” *Sustainable Economies Management* 2 (2) 48-69.

Stavrakis, D., Stavroulakis, D. & Ch. Ladias (2011): “Einführung für die Fremdenverkehrswerbung Griechenlands”, *Zeitschrift für die Regionale Wissenschaft* 2 (1) 51-56.

Bitsani, E., Triantafyllopoulou, A., Stavroulakis, D., Stavroyannis, S. & P. Kalomenides (2010): «From social welfare to social entrepreneurship: Social enterprises as a factor of development of local economy. A case study on mountainous Nafpaktia», *Social Cohesion & Development*, 5 (1), 61-80 (in Greek).

Stavroulakis, D., Kalantonis, P., Oikonomou, Ch. & K. Mavreas (2009): “Social capital, small business, and entrepreneurship in Messinia”, *Archives of Economic History* 20 (2) 113-137.

Mavreas K., Oikonomou Ch., & Stavroulakis D., (2009): «Local societies and the gender dimension in the labor markets», *Review of Social Sciences* (16), 143-156 (in Greek)

- Stavroulakis, D., (2009): «HRM Practices in View of Internationalization. Evidence from Business in Greece», *Management of International Business & Economic Systems* 3 (1), 147-156.
- Stavroulakis, D., Kalantonis, P., Oikonomou, Ch. & K. Mavreas (2008): “Social capital, small business, and entrepreneurship in Messinia”, *Archives of Economic History*, 20 (2), 113-137.
- Stavroulakis, D., Goutsos, S. & Bitsani, E., (2007): “Succession in Greek family business: A field study”, *Archives of Economic History* (Special Edition), Vol. II, pp 75-91.
- Kantzos, K., Kalantonis, P. & Stavroulakis, D. (2007): «Statistical and econometric models assessing employment perspectives», *Scientific Review of Applied Research*, 12 (2), 59-88.
- Stavroyiannis, S. & Stavroulakis, D., (2007): «Superstatistics with non-linear forces and various distributions», *Review of Economic Sciences*, 12, 21-34.
- Mavreas, K., Oikonomou Ch., & Stavroulakis, D., (2006): “Trends of female employment and unemployment in Greece: The case of the Messinia Prefecture”, *Scientific Review of Applied Research*, 11 (2), 157-180.
- Stavroulakis, D., & Stavroyiannis, S., (2006): «Salary inequalities between women and men in Greece», *Review of Economic Sciences*, 9, 185-208.
- Stavroulakis, D., Bitsani, E. & Goutsos, S., (2005): “Family business in the Greek food industry: A study on management succession”, *The Southeastern Review of Business Finance & Accounting*, 3 (2), 79-96.
- Stavroulakis, D., (2002): «Mergers and acquisitions in the telecom sector: The impact on administration and human resource development», *Review of Social Sciences*, 2, 33-46.
- Stavroulakis, D., (2000): «Organizational restructure and employment in the European telecoms», *Cahiers of INE GSEE*, v. 18-19 (July), 49-72 (in Greek).
- Stavroulakis, D., (2000): «Human resource development και labor relations in the enterprises of New Economy», *Labor Relations Review*, v. 20 (October), 5-17 (in Greek).
- Patiniotis, N. & Stavroulakis, D., (1999): "Forming an educational policy that meets practical needs. The case of Greek auto mechanics", in: Wieringen, F. & Attwell, G., (eds.): *Vocational and Adult Education in Europe*. Dordrecht: Kluwer Academic Publishers, 343-350.
- Stavroulakis, D., (1997): "Quality circles autonomy. Evidence from a Japanese and a Western subsidiary", *International Journal of Quality & Reliability Management*, 14 (2-3), 146-159.
- Patiniotis, N. & Stavroulakis, D., (1997): "The development of Vocational Education Policy in Greece: A Critical Approach", *Journal of European Industrial Training*, 21 (6-7), 192-202.
- Nicolaou-Smokoviti, L. & Stavroulakis, D., (1994): "Workers' participation in Greek industry: An overview and an appraisal", in: Nicolaou-Smokoviti, L. & Szell, G., (eds.): *Participation, Organizational Effectiveness and Quality of Work Life in the Year 2000*. Frankfurt am Main: Peter Lang (Academic Publisher), 111-118.

Nicolaou-Smokoviti, L. & Stavroulakis, D., (1993): "Small and medium enterprises in Greece: Social role and perspectives for organizing at the macro-level", *Scientific Review*, University of Macedonia, Thessaloniki, V 11, 607-633.

Nicolaou-Smokoviti, L. & Stavroulakis, D., (1992): "Small and medium firms in Greece: A Socio – Economic Approach", *Small Business, Market & Society*, Vol. 3-4, 5-19.

Raftis, A. & Stavroulakis, D., (1991): "Attitudes towards workers' participation in Greek industry: A field study", *Spoudai*, 41 (3), 290-315.

#### Proceedings of scientific conferences with referees

Prakoura M., Stavroulakis D. & Th. Papaelias (2016): "Students' satisfaction from secretariat services in higher education. The case of the Piraeus University of Applied Sciences", eRA 11, Piraeus University of Applied Sciences, Aigaleo, October 18-20.

Boulouta K. & Stavroulakis D. (2015): «The role of Social networking in Higher Education», eRA 10, Piraeus University of Applied Science, Aigaleo, September 23-25.

Kalantonis, P., Hyz, A., Chaniotis, N. & Stavroulakis, D. (2015): "Exploring the relationship between inventory management and firm performance: The case of the Greek manufacturing firms", Proceedings, 5th International Conference of the Financial Engineering and Banking Society (FEBS): Nantes, June 11-13.

Hyz, A., Kalantonis, P. & Stavroulakis, D. (2015): "Management of working capital - the Achilles heel of small and medium enterprises (SMEs). The case of Greece", Proceedings, International Conference on Business & Economics (ICBE – HOU), Hellenic Open University, Athens, February 6-7.

Karagiannis, S., Stavroulakis, D. & Karabekou A. (2014): "Application of communication principles on athletic tourism. A research on the Semi- Marathon of the city of Leivadia", to be published in the Proceedings, 20<sup>th</sup> International Association of Sports Law Conference (IASL), Athens, December 11-13.

Stavroulakis, D., Karagiannis, S., Boulouta K. & Mavragani M., (2012): «Entrepreneurship and an investigation of weaknesses on the perspectives of development of small business in Greece» 17<sup>o</sup> Conference of the Hellenic Regionalists: «The Future of the Developmental and Territorial Planning of Greece», Delphi. Proceedings, 213-223. ISBN: 978-960-9774-01-7 (in Greek).

Karagiannis, S. & Stavroulakis, D. (2011): "Developing of agrotourism through the application of internet technologies: Problems and perspectives", Proceedings of the 5<sup>th</sup> International Conference on Information and Communication Technologies in Agriculture, Food and Environment (HAICTA): Skiathos, September 8-11, 299-308.

Stavroulakis, D. & D. Kappou (2010): «Cultural and regional development: The case of the Kalamata municipality in view of the process towards Europe 2020», 16<sup>o</sup> Conference of the Hellenic Regionalists in cooperation with the Harokopeion University: «The Regional Dimension of the New Strategy Europe 2020», October 2010 (in Greek).

Stavroulakis, D. & Rekleitis, P., (2008): "Doing business involuntarily: Evidence on determinants of necessity entrepreneurship from the Greek periphery", to be published in the Proceedings of the 1<sup>st</sup> International Conference on Marketing and Management Sciences (ICMMS): Athens, May 23-25.

Bitsani, E., Kalomenides P., Stavroulakis, D. & Panagou V. (2006): «Utilization of local cultures for the promotion of alternative forms of rural tourism in mountainous areas. A case study on mountainous Nafpaktia», 9<sup>o</sup> Conference of the Greek Association of Agricultural Economists (ETAGRO) «Economy and Society in View of the New Challenges of the International Agrifood System», Athens, November 2-5 (Proceedings in CD-ROM).

Bitsani, E. & Stavroulakis D., (2006): “Facets of Arab culture: Implications for business”, Paper presented at the 1<sup>st</sup> International Conference: “Management of International Business & Economic Systems - MIBES”, Larissa, November 4-5. (Proceedings in CD-ROM, ISBN: 978-960-87764-7-0).

Stavroulakis, D., Kalantonis P., Bitsani E. & Mavreas, K., (2006): «The contribution of training in finding a job. The case of women of the Messinia prefecture», Proceedings, 3<sup>o</sup> International Conference: «Education and Economic Development», Preveza, May 26-27, pp 151-164.

Patiniotis, N. & Stavroulakis, D., (1998): "Comparative VET research: Experiences of a Greek institution", Paper presented at the DIPF International Conference "Comparative Vocational Education and Training in Europe: Balances and Perspectives", Bonn, January 17-19. Proceedings edited by Lauterbach, U. & Sellin, B. (2000), Frankfurt am Main: Cedefop & The German Institute for Educational Research, 215-226.

Stavroulakis, D., (1992): "Quality circles in Greek business firms. The reproduction of the Japanese and the Western model", Paper presented at the International Conference “Society, Technology, and Reconstructing of Production”, organized by the Technical University of Crete, October 3-5. Proceedings edited by Liodakis, G. (1993), Athens: Papazissis, 269-285.

Nicolaou-Smokoviti, L. & Stavroulakis, D., (1991): “Trends towards the change of organizational structure and decision-making process in Greece”, Proceedings, International Conference: “Men and Work on the Threshold of The Third Millennium” (30.1.1990-1.2.1990), Bratislava: Videopress.

### Monographs

Patiniotis N., Stavroulakis D. & E. Figueira (eds.) (2009): *System Innovation and Evolution in European VET. Comparisons over Time and State*. Buzau: Alpha MDN.

Bitsani, E., Triantafyllopoulou, A., Stavroulakis, D., Stavroyannis, S. (2007): *Cultural Management and Entrepreneurship in the Greek Periphery. The case of mountainous Nafpaktia*. Athens: Dionikos Publications.

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